



**Adur Executive Member for Resources and
Worthing Leader**

Ref. No: JAW/008/15-16

Date of Decision: 21 January 2016

If you have any questions about this decision please contact Democratic Services on 01903 221006 or email democratic.services@adur-worthing.gov.uk

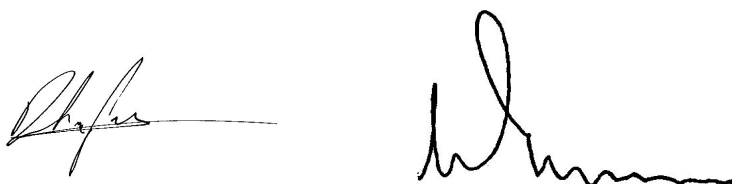
Record of Decision: Applications for Voluntary Redundancies			
Decision taken by: Adur Executive Member for Resources and Worthing Leader			
Declaration of Disclosable Pecuniary Interests: WBC Leader: I hereby confirm that I do not have any disclosable pecuniary interest in this item. ADC Executive Member for Resources: I hereby confirm that I do not have any disclosable pecuniary interest in this item.			
Decision: The Executive Members for Resources for Adur District Council and Worthing Borough Council agree to:- <ul style="list-style-type: none"> ● the voluntary redundancies as set out in the report. ● to fund the costs as follows: <ul style="list-style-type: none"> ● 40% from Adur District Council's Special and Other Emergency Expenses Reserve ● 60% from Worthing Borough Council's Capacity Issues Reserve. 			
Key Decision: Yes/No			
Reasons for Decision: As per report			
Alternative Options Considered: None			
Other Matters Considered:			
Legal Advice and Issues	x	Financial Advice and Issues	x
Sustainability Issues	x	Equality Issues	x
Community Safety Issues	x	Human Rights Issues	x
Reputation	x	Risk Assessment	x
Health & Safety Issues	x		

Consultation: This report was circulated to Councillors, but not published on the Council's website on 7 January 2016. The following consultation responses were noted by the decision maker: Consulted with one another.

Background Papers:
Adur and Worthing Councils' Redundancy Policy

Contact Officer:
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Solicitor to the Councils and Monitoring Officer
Town Hall, Worthing
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Call-in: The call-in deadline for this decision will be 5:00pm on 28 January 2016.



Signed: **Date:** 21 January 2016

Name: Councillor Daniel Humphreys (WBC) & Councillor Angus Dunn (ADC)

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